

Registration

The company was incorporated on September 15, 2014 under the Companies Act, 2012 as Global Jobs Network LLC. Starting with products and services aimed at solving recruitment problems in the informal sector, Global Jobs Network has set benchmarks as a pioneer for others to follow. Driven by 'new thought', 'creative ideas', and 'experienced and resourceful team', today, it has a vision to eradicate unemployment and regulate the working conditions in the informal sector with its profound services.

CERTIFICATE OF FORMATION

Global Jobs Network LLC

(A Delaware Limited Liability Company)

First: The name of the limited liability company is: Global Jobs Network LLC

Second: Its registered office in the State of Delaware is located at 16192 Coastal Highway, Lewes, Delaware 19958, County of Sussex. The registered agent in charge thereof is Harvard Business Services, Inc.

IN WITNESS WHEREOF, the undersigned, being fully authorized to execute and file this document have signed below and executed this Certificate of Formation on this 15th day of

Harvard Business Services, Inc., Authorized Person By: Heather Manerchia, Assistant Secretary

Thanks.