

Cookie Policy

At Global Jobs Network, we believe in being clear and open about how we use your information. In the spirit of transparency, this policy provides detailed information about how and when we use cookies.

By using and visiting our website you agree to this cookies policy. We recognize that when you choose to use our website, you trust us to act in a responsible manner. That's why we have put a cookie policy in place to help you give a better user experience.

What is a Cookie?

A cookie is a small piece of text sent to your browser by a website you visit. It helps the website to remember information about your visit, like your preferred language and other settings. That can make your next visit easier and the site more useful to you. Cookies play an important role. Without them, using the web would be a much more frustrating experience.

We use cookies for many purposes. We use them, for example, to remember your safe search preferences, to make the ads you see more relevant to you, to count how many visitors we receive to a page, to help you sign up for our services and to protect your data.

Use of Cookies

We may use information obtained about you from cookies (files which are sent by us to your computer or other access device) which we can access when you visit our site in future. We do this to allow us to identify users and personalize the site whenever possible. The cookies store small pieces of information about visitors, such as names and email addresses. This means that on future visits to our site, we can identify past visitors and welcome them back.

Global Jobs Network Cookies

We use our own cookies to recognize you when you visit our website or use our apps. This means that you don't have to log in each time you visit, and we can remember your preferences and settings.

Third Party Cookies

In addition to our own cookies, we work with various reputable companies to help us analyze how the Platform is used, and to optimize our Website and Apps to deliver the best possible experience. The following companies help us achieve this through use of cookies:

Google Analytics and Google Website Optimizer

Google Analytics and Google Website Optimizer are services provided by Google, Inc. ("Google"). Google Analytics uses cookies to help us analyze how users use our website. Google Web Optimizer uses the same cookies to measure how different users respond to different content. The information generated by these cookies (including your truncated IP address) is transmitted to and stored by Google on servers in the United States. Google will use this information for evaluating your, and other users', use of our website, compiling reports for us on website activity and



providing other services relating to website activity and Internet usage. Please note that Google only receives your truncated IP address. This is sufficient for Google to identify (approximately) the country from which you are visiting our sites or accessing our players, but is not sufficient to identify you, or your computer or mobile device, individually.

Google AdWords and Google Remarketing

We use the online advertising program Google AdWords and the Google Remarketing technology, both operated by the company Google Inc. ("Google").

For measuring conversion with Google AdWords, a conversion tracking cookie is placed when a user clicks on a Global Jobs Network advertisement delivered by Google ("Ads"). Conversion tracking cookies expire after 30 days and are not used for personal identification. Google uses a different cookie for each Google AdWords customer and there is no consolidation of the cookie data with other data. If you click on one of our Ads and proceed to a page equipped with a conversion tag and the cookie has not yet expired, the conversion is documented. With the help of the conversion tracking cookie we see the total number of conversions and can review the performance of our Ads. When you click on one of our Ads, a Google Remarketing cookie is placed. This cookie helps to serve our Ads to you later when you browse pages of the Google content network. Remarketing cookies expire after 30 days and are not used for personal identification.

Controlling Cookies

Most browsers allow you to control cookies through their settings preferences. However, if you limit the ability of websites to set cookies, you may worsen you overall user experience, since it will no longer be personalized to you. It may also stop you from saving customized settings like login information.

What toDo if You Don't Want Cookies to Be Set

If you don't want us to use cookies when you visit Global Jobs Network, you can opt out of some cookies on your settings page. If you do not want to receive cookies, you can also change your browser settings on your computer or other device you're using to access our services. If you use Global Jobs Network without changing your browser settings, we'll assume that you're happy to receive all cookies on the Global Jobs Network website. To find out more about cookies, including how to see what cookies have been set and how to manage and delete them, please visit wikipedia.org, www.allaboutcookies.org, or www.aboutcookies.org.

Consent to Cookies

We have done our best to provide you with clear and comprehensive information about our use of cookies. If you choose to use the Global Jobs Network website without blocking or disabling cookies or opting out of these technologies (as described above), you will indicate your consent to our use of these cookies and other technologies and to our use (in accordance with this policy and our Privacy Policy) of any personal information that we collect using these technologies. If you do not consent to the use of these technologies, please be sure to block or disable them using your browser settings, the opt-out links above, or the settings on your mobile device.

Thanks.